

KERJAYA PROSPEK GROUP BERHAD

Registration No. 198401010054 (122592-U)

QUALITY, ENVIRONMENT, SAFETY AND HEALTH POLICY

Initial Issue Date : 28 August 2026

Custodian : Finance Department

QUALITY, ENVIRONMENT, SAFETY AND HEALTH POLICY

OBJECTIVE

Kerjaya Prospek Group Berhad (“Kerjaya”) establishes this Quality, Environment, Safety and Health Policy to communicate its commitment to quality, environmental protection, and workplace safety and health (“QESH”) in its operation.

SCOPE

This Policy applies to all operations of Kerjaya and its subsidiaries (“Kerjaya Group”), its Directors, and employees. Contractors are expected to uphold similar standards in relation to the Group’s projects.

COMMITMENTS

Kerjaya Group is committed to the following:

- continuous quality improvement and optimisation;
- preventing pollution and reducing environmental impact, including global warming, caused by the Group’s operations;
- reduce wastage and optimise the use of natural resources; and
- ensuring a safe and healthy workplace in all its operations and construction projects managed by the Group.

In relation to quality management, the Group:

- strives to ensure that all staff are effective, efficient and consistent in the performance of their duties and responsibilities by providing leadership, training, support and motivation.
- strives to optimize total costs by doing things right at the first time and every time.
- strives to continually improve and innovate to achieve the highest standards of work quality and service excellence.

In relation to environmental protection, the Group:

- is committed to complying with all environmental laws and regulations, including pollution and noise prevention;
- strives to use water efficiently;
- strives to reduce waste and pollution by:
 - reducing waste generation;
 - optimising the recycling or reuse of waste generated;
- strives to consume energy efficiently;
- strives to support global and national combat against climate change and reduce the emission intensity of its operations.

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In relation to workplace safety and health, the Group:

- is committed to providing safe and healthy workplace in all operations and construction projects managed by the Group;
- is committed to complying with applicable workplace safety and health requirements;
- strives towards ZERO life loss at all project sites.

IMPLEMENTATION

The Group maintains QESH management processes and systems to enable the systematic assessment, management, and monitoring of QESH risks, controls, and practices of the Group and managed project sites.

We strive to implement and continually improve the Group's QESH management systems and practices, including the following:

- providing safe and health working conditions for the prevention of accidents, near misses and health hazards through systematic assessment of environment, safety and health (ESH) risks, other risks and opportunities that may arise from the organisation's business processes;
- ensuring consultation and participation of workers in the development, planning, implementation, performance evaluation and actions for improvement of the QESH management system;
- preventing environment pollution, managing construction waste and conserving natural resources through systematic environment aspects and impacts evaluation, implementing operational controls, data collection and monitoring, and training.
- working with contractors working at project sites managed by the Group to implement the expected QESH standards in accordance with this Policy.

This Policy is approved by the Board of Kerjaya on 28 August 2026.